



Brockville Public Library

have courage | act responsibly | pursue knowledge | push boundaries | welcome everyone

Minutes: February 21st, 2024

Special Meeting

Present: M. Wicklum, R. Stobo, L. Pennell, C. Wales, J. Schoemaker-Holmes, Zoom: R. Stobo, C. Quick, L. Rayvals, C. Wells

Chair: Margaret Wicklum

1. Call to Order 5.30pm
2. Land acknowledgement:

In the spirit of reconciliation, the Brockville Public Library acknowledges the land on which it was originally established, and the work that it does, takes place on the territories of the Huron-Wendat, Haudenosaunee, and Anishinabek Peoples.

We are grateful for the significant and invaluable contributions First Nations, Inuit and Métis Peoples have made and continue to make across Turtle Island despite the historic and ongoing effects of colonialism.

As part of the Ontario Library Association, the staff and leadership at the Brockville Public Library are committed to active participation in reconciliation by amplifying Indigenous voices year-round, listening, learning, and providing resources so that we may work towards fulfilling [CFLA-FCAB's Truth & Reconciliation Committee Recommendations](#).

3. Introductory Remarks (information/announcements)
4. Approval of Agenda
5. Declaration of Conflict of Interest
6. For discussion
Draft 2024 Budget

Presentation of comparison of FT/PT positions, hours worked by staff, benefit increases, COLA and pay equity impacts on payroll from 2017-2024

Discussion of obtaining more support from City staff, however they are also stretched thin

7. Items for next agenda (add as identified)
Board expenses

9. . Meeting evaluation/roundtable discussion

11. Adjournment 6.12pm – Next meeting: Monday, February 26th, 2024: 5:30pm.

2024 Meeting Dates at 5.30pm at the Brockville Library Buell Street Room :

January 22nd

February 26th (Due to Feb 19 being Family Day)

March 25th

April 22nd

May 27th (due to May 20 being Victoria Day)

June 24

NO July Meeting

August 26

September 23

October 28

November 25

NO December meeting.